

U. S. Army Soldier Support Institute/ AG School

Personnel Services Delivery Redesign (PSDR)



**New Organizational Training Team (NOTT)
SSG JIMERSON**

Brief Unclassified

Personnel Automation

TACTICAL PERSONNEL SYSTEM (TPS)



Terminal Learning Objective

- Action:
Perform Tactical Personnel System (TPS) Functions
- Conditions: Given a requirement to manage the Tactical Personnel System (TPS); a computer loaded with TPS; a TAPDB (Total Army Personnel Database) CD-ROM, TPS Manual and a TPS Smart book.
- Standards:
Perform Tactical Personnel System Functions by performing essential system administration functions; creating and updating individual personnel records; processing manifest operations & TPS reports.



TPS Overview

- **WHAT IS TPS:** TPS stands for Tactical Personnel System. TPS is an automated tactical strength management system that is highly mobile and can maximize the efficiency of several personnel functions to include:
 - **Manifesting and Jump Manifesting Operations**
 - **System Administration**
 - **Personnel updates**
 - Task Force Operations and Crew Status
 - ADHOC Queries and **Reports**
 - Unit Identification Code (UIC) Authorizations
 - Specific finance statuses



TPS Overview

- TPS provides the essential personnel functionality to support a commander's tactical decision-making process. It also builds the deployed personnel database. This capability is critical for immediate and future operations. TPS facilitates the requirement for a smaller personnel footprint on the battlefield while maximizing human resource strength accountability to the tactical commander during operations where the unit is split to accommodate more than one mission at the same time.



TPS Overview (cont.)

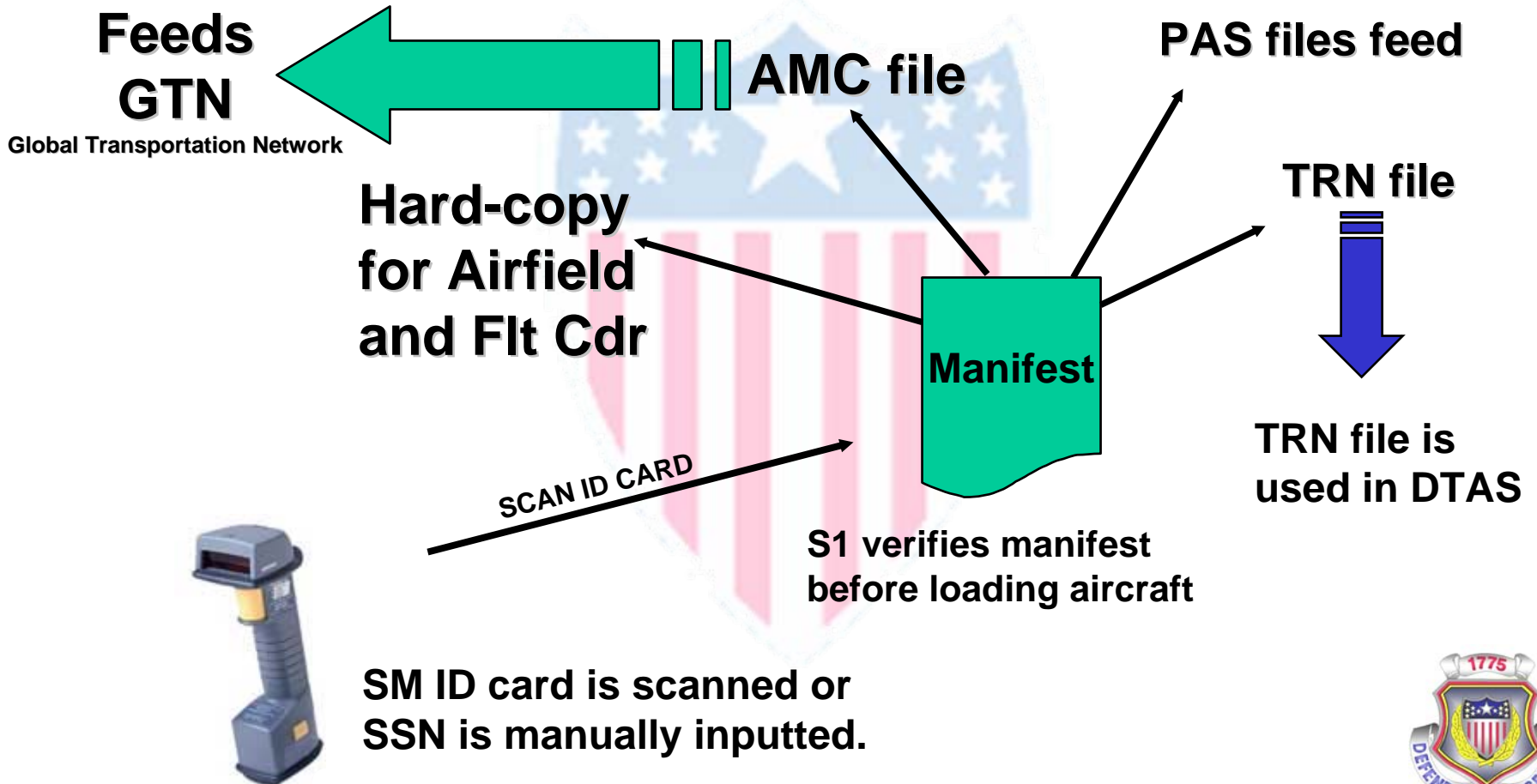
- TPS can start the reporting process by creating personnel deployment manifests and providing file output to the Transportation Coordinator's - Automated Information for Movement System (TC-AIMS II) and Global Transportation Network (GTN). The use of personnel data from the Total Army Personnel Database (TAPDB) and other sources eliminates unnecessary data entry to create a manifest, personnel database, and reports.



TPS FLOW



TPS Provides the Following Outputs



Process Manifest Operations

- The manifest process is a key function within this system. The user creates a deployed personnel database during the manifest process. The personal operator manifests deploying personnel on transportation assets by reading the RAPIDS or DOD Smart Card barcode or by typing in a Soldier's SSN. This creates the personnel strength baseline. Additionally, the Department of the Army requires that deployed military personnel manifest on aircraft and provide that information prior to takeoff.



Process Personnel

- Personnel database access allows the creation of new personnel records and the editing of existing records. It also allows the updating of data elements for personnel within the Manifest and Personnel screens
- Adding Personnel to the Database, you will have the following three choices:
 - 1) Service Member
 - 2) Civilian
 - 3) Foreign National



Process Reports

- This menu allows the execution of pre-formatted and defined queries. Within all selections, a user can decide to query against all deployed personnel, a particular task force or one or more UICs. When using the reports within the Query and Reports Subsystem, it is critical to realize that all reports are based on deployed personnel. The numbers DO NOT reflect all the assigned soldiers within the unit. The authorized columns reflect MTOE or TDA authorizations. The Deployed columns reflect the number of soldiers deployed or manifested through the database. The PDY column reflects the number of soldiers with an Exercise Duty Status of PDY.



Report Description

- **(1) Army Personnel Summary:** This report shows the number of deployed personnel broken down by Enlisted, Warrant Officer, and Officer. It shows Required, Authorized, Assigned, Operational Strength, and Operational Percentage. It also shows the number of replacements and number attached. It breaks down Duty Status into KIA, MIA, WIA, NBI, RTD, TDY, and Others.
- **(2) Personnel Requirements:** The output will display each MOS/AOC by grade in the category of Required. We define “Required” as the difference between the deployed and exercise PDY strength. The report will only reflect shortages. If the unit is at 100 percent strength, there will not be any requirements. The report is broken down into 3 categories: Officer, Warrant Officer, and Enlisted. To select each of these, click on desired tab at the top of the report.



Report Description (cont.)

- **(3) Deployed Civilian Personnel:** This report shows name, SSN, Pay Plan, Pay Grade, Series, Sex, DOD Comp, UIC, Organization (Employer), and Duty Status.
- **(4) Deployed Personnel Roster:** Report shows NAME, SSN, MPC, SVC COMP, GRADE, DUTY STATUS, DUTY MOS, SEX, UIC, and LOCATION DEPLOYED TO.
- **(5) Deployed Foreign Nationals:** Report shows NAME, ID, SEX, MILITARY OR CIVILIAN, TITLE, and COUNTRY.
- **(6) Joint Personnel Summary:** Report shows same as Army Personnel Summary, but is also broken down into Army, Air Force, Navy, Marine, Civilians, and Foreign Nationals.

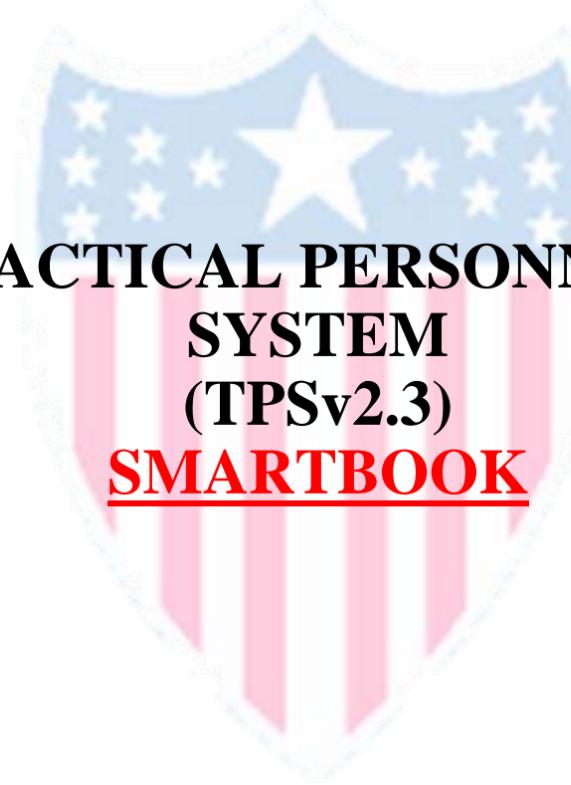


Perform System Administrative Functions

- System Administration functions are essential for managing the Tactical Personnel System. These functions allow the user to add UICs to the database, perform personnel uploads, remove records from the database and change the duty status for multiple persons at one time.



TPS



**TACTICAL PERSONNEL
SYSTEM
(TPSv2.3)
SMARTBOOK**



QUESTIONS???



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TPS

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NOT TEAM 1

